Templeton and the members of the class he represents in this present action are employees at the will of the Santa Fe, that fact is presumably due to petitioner's failure and refusal to exercise its statutory duty to negotiate a bargaining agreement for train baggagemen, as it has for brakemen. Petitioner should not presume to penalize train baggagemen further because of its own previous discriminatory acts against them and failure to bargain in their behalf. Hence, respondent Templeton's any such employment at will must be considered to be at the will of the Santa Fe and not the will of the petitioner.

CONCLUSION.

The cases cited by petitioner are not in point and have no bearing on the issues presented in this case. The cases cited by the Court of Appeals and on which it relied in its decision recite the applicable law. Therefore, it is apparent that there is no conflict of opinions that would require clarification by this Court.

Respondent Templeton respectfully prays that the petition be denied.

Respectfully submitted,

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Attorneys for Plaintiff-Respondent, Harold H. Templeton.

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IN THE

District Court of the United States

FOR THE WESTERN DIVISION OF THE WESTERN DISTRICT OF MISSOURI.

Civil Action No. 4234.

HAROLD H. TEMPLETON,

Plaintiff,

vs.

THE ATCHISON, TOPEKA AND SANTA FE RAILWAY COMPANY, A CORPORATION, *et al.*,

Defendants.

SUMMARY ANALYSIS OF DEPOSITIONS.

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Chicago, Illinois,
Attorneys for Defendants, The Atchison, Topeka and Santa Fe Railway Company and Panhandle and Santa Fe Railway Company.

June 30, 1947.

THE GUNTHORP-WARREN PRINTING COMPANY, 310 WEST JACKSON, CHICAGO

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IN THE

District Court of the United States

FOR THE WESTERN DIVISION OF THE WESTERN DISTRICT OF MISSOURI.

Civil Action No. 4234.

HAROLD H. TEMPLETON,

Plaintiff,

vs.

THE ATCHISON, TOPEKA AND SANTA FE RAILWAY COMPANY, A CORPORATION, *et al.*,

Defendants.

SUMMARY ANALYSIS OF DEPOSITIONS.

In the following pages are catalogued the statements of 152 witnesses whose depositions were taken in Los Angeles, San Francisco, and Phoenix, between September 26 and October 11, 1946, and in Kansas City between February 10 and 17, 1947. The testimony of these witnesses is shown by means of appropriate headings on separate sheets. Whenever a witness testified about the subject described in any such heading, the name of the witness, the place where his deposition was taken, and the page in the tran-

script where that testimony appears are given on the sheet bearing the particular heading.

The joint service messengers were displaced by brakemen on the Eastern and Western Lines of the Santa Fe but not on the Coast Lines (roughly the Santa Fe Railway west of Albuquerque, New Mexico). The dispute before the Adjustment Board involved only the Eastern and Western Lines and did not include the Coast Lines. The joint service men are operating on the Coast Lines in the same manner as they did before the Adjustment Board awards were made effective. This being the situation, the evidence given at Kansas City by witnesses who had been removed from joint service on the Santa Fe could not conform precisely with the pattern of headings under which the testimony of the Coast Lines witnesses had been summarized. However, in the interest of brevity and continuity of arrangement, the Kansas City depositions have been summarized under the same headings which were arranged for the Coast Lines. For example, Heading No. 9, which says, "I am in joint service on Santa Fe", should be understood to mean "I *was* in joint service on the Santa Fe" whenever the statement is that of a Kansas City witness. In short, the depositions of the Coast Lines joint service men are in the present tense and those of the Kansas City witnesses are to be understood as if the headings had been expressed in the past tense.

With respect to the longer headings, it will sometimes be found on referring to the transcript that the witness did not state everything contained in the particular heading. In each instance, however, where a witness is listed, a material portion of the heading will be found in the transcript at the place cited.

The Coast Lines depositions were taken by three court reporters and were bound in four separate transcripts.

Because of this fact it was impossible to have consecutive numbering on the Coast Lines depositions. This is the reason why each heading shows the place where the deposition was taken.

Respectfully submitted,

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WILLIAM J. MILROY,
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June 30, 1947.

1. I WAS EMPLOYED BY THE RAILWAY EXPRESS AGENCY, OR ONE OF ITS PREDECESSORS, IN THE YEAR SHOWN OPPOSITE MY NAME BELOW. AFTER THAT AND WHILE STILL AN EMPLOYEE OF SAID EXPRESS COMPANY, I WENT TO WORK IN JOINT SERVICE IN THE BAGGAGE CAR OF THE ATCHISON, TOPEKA AND SANTA FE RAILWAY COMPANY OR THE PANHANDLE AND SANTA FE RAILWAY COMPANY (HEREAFTER REFERRED TO AS SANTA FE). IN SUCH WORK I AM KNOWN AND CLASSIFIED BY THE EXPRESS COMPANY AS AN EXPRESS MESSENGER, AND BY THE SANTA FE AS A TRAIN BAGGAGEMAN.

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Gulner, 1925, 1004
Grove, 1905, 1022
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Adams, ? 1459-1461
English, ? 1461-1468

? indicates that employment date is not contained in transcript at the pages shown.

2. JOINT SERVICE ON THE SANTA FE IS AN ARRANGEMENT BETWEEN THE EXPRESS COMPANY AND THE SANTA FE WHEREBY EXPRESS, BAGGAGE, AND OTHER MATERIAL IS HANDLED AT THE HEAD END OF A PASSENGER TRAIN. THE EXPRESS PART OF THE JOINT SERVICE IS COMMONLY CONSIDERED EXPRESS COMPANY WORK AND THE REMAINDER IS CONSIDERED SANTA FE WORK. JOINT SERVICE WAS IN EXISTENCE WHEN I BEGAN TO WORK FOR THE EXPRESS COMPANY.

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Clarkson, 99, 100
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Moody 186-188, 193 230
Morrison 241
Beckley 275, 306
Davis 318, 319
Rafoth 353
Matthews 383
Parrey 408
Donn 437
Donaldson 472
Strawn 500
Feil 526
Pearson 550
Smith 569, 586
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Dierking 614, 615
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McNeal 724
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Colvin 826, 827
Timpone 863
Holmquist 885
Wixom 911
Thies 938-939
Rosenthal 967
Squires 988
Smith 1077
Ellis 1049
Bay 1063
Williamson 1086
Lingenfelter 1103
Lee 1133
Lamb 1153
Kingman 1175
Moore 1196, 1200
Lozar 1223-1224, 1226, 1228

Los Angeles, October 3.

Thomas 6
Keckler 55
Sollars 70

San Francisco.

Sopher 6
Hartell 54
Dufalt 77
Slosson 97, 114
Mulholland 119
Hanson 133, 147
Linnell 149
Sallade 163
Southwick 178
Ross 191
Tindall 225, 241
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Phoenix.

Clemens 23, 26, 28
Schimfessel 58-59
Malouf 80, 100
Sipes 105

Kansas City.

Downing 4, 38
North 60-61
Holloway 106
Mallory 141-142
Osborn 176
Rosiere 186
Myers 213
Moss 244
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Neville 311
Spencer 339
Reaves 374
Kurin 378
Callahan 398
Cecil 430
Powell 463
Brewer 474
Reisinger 489
Sartwell 516
Sittel 538
Dugger 556
Catron 577
Hester 591
Graham 611, 625
Yarnell 644
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Merry 677
Holon 681
Jones 707, 708
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Zook 975
White 981
Morris 996
Gulner 1004-1005
Grove 1023, 1036
Robinson 1062, 1063
Randell 1087
Cole 1097
Scott 1109
Park 1119
Seaton 1127
Smith 1136
Eppler 1150
Wait 1157
Bell 1186
Bradford 1198-1199, 1240
Maddox 1261
Beeney 1273
Graham 1293
Kelley 1309
Babcock 1320
Wilson 1371-1373, 1379
Burbett 1407, 1412
Davis 1415-1416
Reynolds 1438
Dorman 1445

3. A TRAIN BAGGAGEMAN IS THE MAN WHO IS IN CHARGE OF THE BAGGAGE CAR ON A PASSENGER TRAIN AND WHO HANDLES BAGGAGE, U. S. MAIL, RAILROAD MAIL, AND RAILROAD SUPPLIES. BEFORE THE AWARDS OF THE NATIONAL RAILROAD ADJUSTMENT BOARD DATED APRIL 20, 1942, WERE PUT INTO EFFECT, BRAKEMEN ON THE SANTA FE NEVER DID THE WORK WHICH WAS PERFORMED BY TRAIN BAGGAGEMEN, ALTHOUGH AT VARIOUS TIMES AND ON SEVERAL RUNS, SUCH AS TRAINS 3 AND 4, THE JOINT MESSENGERS WERE DISPLACED FROM THEIR WORK AS TRAIN BAGGAGEMEN AND THEIR WORK WAS THEN PERFORMED FOR A TIME BY SANTA FE EMPLOYEES CLASSIFIED AS BRAKEMEN. ON SOME BRANCH LINES SANTA FE BRAKEMEN AND CONDUCTORS HAVE BEEN EMPLOYED BY THE EXPRESS COMPANY, WHICH PAID THEM SOMETHING EXTRA TO HANDLE EXPRESS; THIS WAS MOSTLY ON MIXED TRAINS.

Los Angeles.

Dowding 31, 95
Clarkson 122
Scott 169
Moody 211
Beckley 295
Davis 339
Feil 527
Thies 938

Los Angeles, October 3.

Thomas 10

San Francisco.

Slosson 98
Ross 216

Kansas City.

North 91, 94
Bushnell 137, 139
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Neville 311
Spencer 349
Reaves 359, 367-370, 374
Kurin 391
Callahan 398, 422
Grimes 450
Brewer 476, 485
Sartwell 532
Catron 578
Hester 603
Graham 612
Melson 654
Jesmore 670
Holon 682
Stewart 821
Dodge 875, 887
Troutwine 896, 914
Jones 916, 932
Sjoholm 939
White 981
Grove 1025, 1055
Robinson 1064
Rogers 1076
Randell 1087
Cole 1098
Seaton 1128
Smith 1136
Eppler 1150
Bell 1187
Bradford 1252, 1256
Maddox 1261
Beeney 1274
Graham 1293
Kelly 1309, 1311
Babcock 1331
Morgan 1342
Burbett 1408
Davis 1418
Kelley 1454
English 1463

4. ON THE COAST LINES THE JOINT SERVICE MEN ALWAYS DID THE WORK OF HANDLING BAGGAGE, UNITED STATES MAIL, SANTA FE MAIL AND COMPANY MATERIAL. BRAKEMEN NEVER HAD THE WORK. THE ONLY EXCEPTION I KNOW OF WAS ON THE BRANCH LINE FROM WILLIAMS, ARIZONA, TO GRAND CANYON.

Los Angeles.

Dowding 72-73	Smith 586	Smith 1040
Clarkson 127	Dierking 632	Bay 1082
Moody 234	McNeal 741	Lee 1151
Morrison 268	Macmillan 814	Lamb 1170
Donalson 492	Holmquist 908	Lozar 1248

Los Angeles, October 3.

Thomas 27

San Francisco.

Sopher 49 Hanson 147

Phoenix.

Pihl 22 Malouf 101 Sipes 136

5. TRAIN BAGGAGEMEN WEAR AN EXPRESS COMPANY BADGE WHILE ON DUTY. THE BADGE IS ISSUED TO THEM BY THE EXPRESS COMPANY. IT HAS A NUMBER AND SAYS "RAILWAY EXPRESS AGENCY" ON IT. WE ARE NOT REQUIRED TO WEAR ANY SANTA FE INSIGNIA OR UNIFORM AND THERE ARE NO OUTSTANDING SANTA FE INSTRUCTIONS ON THE SUBJECT. FROM 1914 TO 1916, WE WORE A SANTA FE CAP WITH A BADGE ON IT, BOTH OF WHICH WERE FURNISHED BY THE SANTA FE. ABOUT 1920, MANY OF US BOUGHT AND WORE CAPS WITH THE NAME "SANTA FE" ON THEM. SANTA FE NEVER OBJECTED TO THIS OR ORDERED THE MEN NOT TO WEAR SUCH EMBLEMS.

Los Angeles.

Lingenfelter, 1120, 1122
Lee 1148
Lamb 1168
Kingman 1193
Moore 1220-1221

Kansas City.

Callahan 414, 415
Cecil 440
Grimes, 459, 461
Brewer 481, 485
Sartwell, 528-536
Hester 593
Graham 632
Jones 715
Stewart 833-834
Powell 851
Holzapfel 865-870
Dodge 885
Sjoholm 943-944
Grove, 1044-1045, 1056
Cole 1107
Cunningham 1168-1169

6. ON THE SANTA FE WE HANDLE BAGGAGE, UNITED STATES MAIL, SANTA FE COMPANY MAIL, AND SANTA FE COMPANY MATERIAL. THIS MATERIAL CONSISTS OF ANY KIND OF EQUIPMENT WHICH THE SANTA FE ORDERS TO BE CARRIED IN THE BAGGAGE CAR. WE ALSO HANDLE ICE FOR SECTION GANGS, SUPPLIES OF ALL KINDS FOR FRED HARVEY, AND SUPPLIES FOR THE EXTRA GANG BOARDING COMPANIES. THE WORK OF A TRAIN BAGGAGEMAN ON ANY RAILROAD WOULD BE SUBSTANTIALLY THE SAME AS THIS.

Los Angeles.

Dowding 74
Clarkson 98, 102
Scott 143, 150
Moody 187
Morrison 247
Beckley 277
Davis 322
Rafoth 357
Parrey 412
Donn 444
Donalson 472
Feil 529
Pearson 552
Smith 573
Berryman 592
Dierking 618, 629
Taggart 637
Feeney 667
Fuller 695, 697
McNeal 728
George 751
Peterson 770
Macmillan 792
Colvin 827, 831, 853
Timpone 866
Holmquist 888
Wixom 912
Thies 942
Rosenthal 969
Squires 991
Ellis 1049
Bay 1064
Williamson 1088
Lee 1136
Lamb 1155
Kingman 1177
Moore 1201
Lozar 1229

Los Angeles, October 3.

Thomas 6
Keckler 58
Sollars 76

San Francisco.

Sopher 8
Hartell 56
Dufalt 79
Slosson 100
Mulholland 119 (Helper)
Hanson 135
Linnell 150 (Helper)
Sallade 164 (Helper)
Southwick 178
Ross 192
Tindall, 225, 231-235
Wolf 245

Phoenix.

Pihl 6
Clemens 28
Schimfessel 58, 60
Malouf 82
Sipes 108

Kansas City.

Downing 10
North 66
Holloway 118
Mallory 145
Rosiere 187
Myers 218
Moss 248
Walsh 271
Neville 314
Spencer 342
Reaves 360
Kurin 378
Callahan 400
Cecil 431
Grimes 451
Brewer 474
Reisinger 489
Sartwell 519
Dugger 558
Catron 579
Graham 614
Woodburn 635
Nelson 650
Jesmore 669
Merry 677
Holon 683
Jones 694
Baker 763
Stephens 805
Stewart 822
Powell 840
Holzapfel 862
Dodge 877
Troutwine 896
Jones 917, 923, 933
White 982
Morris 996
Grove 1023
Robinson 1063
Scott 1109
Park 1119
Seaton 1127
Smith 1136
Eppler 1150
Bodine 1175
Bell 1187
Bradford 1199
Pfeiffer 1285
Babcock 1321
Allen 1336
Eflin 1360
Wilson 1366
Burbett 1407
Dorman 1445
English 1462

7. ALL ORDERS AND INSTRUCTIONS ON THE HANDLING OF BAGGAGE, MAIL, AND COMPANY MATERIAL COME FROM THE GENERAL BAGGAGE AGENT OF THE SANTA FE, AND WE ARE RESPONSIBLE DIRECTLY TO HIM.

Los Angeles.

Dowding 26
Clarkson 105, 106
Scott 150
Moody 224
Beckley 279, 291
Davis 334
Rafoth 356
Peterson 777
Macmillan 788, 792, 804
Colvin 828
Timpone 875
Holmquist 887
Thies 941
Rosenthal 978
Squires 997
Smith 1008
Ellis 1048, 1055
Williamson 1087
Lingenfelter 1114
Lee 1142
Lamb 1163
Kingman 1176, 1187
Moore 1197
Lozar 1241

Los Angeles, October 3.

Thomas 7
Keckler 59

San Francisco.

Sopher 10, 20
Hartell 55
Slosson 99
Mulholland 126
Hanson 140
Southwick 187
Ross 192
Tindall 229

Phoenix.

Pihl 5
Clemens 29, 41
Schimfessel 59
Malouf 89
Sipes 107

Kansas City.

Downing 18
North 65, 77
Holloway 111
Bushnell 136
Mallory 155
Osborn 179
Moss 252
Walsh 267
Neville 319
Spencer 341
Callahan 400
Cecil 431
Grimes 456
Powell 463
Brewer 474

Reisinger 490
Sartwell 517
Sittel 540
Catron 578
Hester 593
Woodburn 636
Yarnell 648
Mitchell 657
Merry 677
Holon 687
Jones 695
Seltenreich 731
Stewart 753
Baker 764
Stephens 799
Stewart 824
Powell 841
Holzapfel 863
Dodge 880
Troutwine 899
Sjoholm 942
Powell 960
Zook 972
White 985
Gulner 1006
Grove 1028
Robinson 1064
Smith 1141
Eppler 1151
Bell 1189
Bradford 1200
Beeney 1273
Pfeiffer 1281
Babcock 1321
Allen 1337
Morgan 1341
Sewell 1351
Williams 1356
Eflin 1360
Wilson 1366

8. AN "EXCLUSIVE" OR "STRAIGHT" MESSENGER, AS DISTINGUISHED FROM A "JOINT SERVICE" MESSENGER, IS AN EXPRESS COMPANY EMPLOYEE WHO WORKS IN A RAILROAD BAGGAGE CAR AND HANDLES NOTHING BUT EXPRESS. THE SANTA FE HAD NO AUTHORITY OR CONTROL OVER AN EXCLUSIVE MESSENGER IN THE HANDLING OF HIS WORK.

Los Angeles.

Dowding 4, 95
Scott 169
Morrison 242
Davis 345
Matthews 383
Parrey 407
Feil 528
Berryman 590
Feeney 666
Timpone 863
Holmquist 885
Wixom 911
Thies 939
Squires 988
Ellis 1060
Williamson 1086
Kingman 1175
Lozar 1223

San Francisco.

Sopher 5
Hanson 133
Linnell 149
Sallade 163

Phoenix.

Pihl 40

Kansas City.

Downing 4
Mallory 175
Jones 726
Stephens 798
Gulner 1007
Davis 1435

9. I AM IN JOINT SERVICE ON SANTA FE.

Los Angeles.

Dowding 8
Clarkson 99
Scott 143, 178
Morrison 241
Beckley 274
Davis 318
Rafoth 352
Matthews 383
Parrey 407
Donn 436
Donalson 470
Strawn 500
Feil 526
Pearson 548
Smith 569
Berryman 590
Dierking 614
Taggart 635
Feeney 665
Fuller 693
McNeal 724
George 748
Peterson 769
Macmillan 787
Colvin 826
Timpone 862
Holmquist 885
Wixom 910
Thies 939
Rosenthal 967
Squires 987
Smith 1006
Ellis 1048
Bay 1063
Williamson 1085
Lingenfelter 1103
Lee 1133
Lamb 1152
Kingman 1174
Moore 1195
Lozar 1222

Los Angeles, October 3.

Thomas 5
Keckler 55
Sollars 68

San Francisco.

Sopher 5
Hartell 52
Dufalt 76
Slosson 96
Mulholland 119
Hanson 132
Linnell 149
Sallade 163
Southwick 178
Ross 191
Tindall 224
Wolf 244
Davis 254

Phoenix.

Pihl 3
Clemens 24
Schimfessel 57
Malouf 79
Sipes 104

Kansas City.

Downing 7
North 61
Holloway 106
Bushnell 127
Mallory 142
Osborn 176
Rosiere 186
Myers 213
Moss 244
Walsh 265
Neville 311
Spencer 339
Reaves 359
Kurin 377
Callahan 397
Cecil 428
Grimes 449
Powell 462
Brewer 473
Reisinger 488
Sartwell 516
Sittel 538
Dugger 555
Catron 576
Hester 590
Graham 611
Woodburn 634
Yarnell 643
Melson 650
Mitchell 656
Jesmore 669
Merry 675
Holon 681
Jones 694
Seltenreich 729
Stewart 752
Baker 762
Cummings 786
Stephens 799
Stewart 820
Powell 839
Holzapfel 860
Dodge 874
Troutwine 895
Jones 916
Sjoholm 939
Powell 959
Zook 970
White 980
Morris 996
Gulner 1004
Grove 1023
Robinson 1062
Rogers 1070
Randell 1087
Cole 1097
Scott 1108
Park 1119
Seaton 1127
Smith 1135
Eppler 1150
Wait 1157
Cunningham 1165
Bodine 1174
Bussell 1182
Bell 1186
Bradford 1197
Maddox 1260
Beeney 1272
Pfeiffer 1280
Abney 1289
Graham 1292
Kelly 1308
Babcock 1319
Allen 1336
Morgan 1340
Sewell 1351
Williams 1356
Eflin 1359
Wilson 1366
Barker 1401
Burbett 1407
Davis 1415
Reynolds 1436
Huff 1440
Dorman 1445
Kelley 1453
Adams 1459
English 1462

10. I HAVE BEEN IN JOINT SERVICE ON OTHER RAILROADS.

Los Angeles.

Dowding 7
Scott 146
Moody 186
Morrison 241
Beckley 274, 313
Davis 318
Rafoth 352
Matthews 386
Parrey 407
Donn 437
Donalson 471
Strawn 501
Feil 526
Pearson 548
Smith 569
Berryman 590
Dierking 615
Taggart 636
Feeney 666
George 749
Peterson 769
Macmillan 787
Timpone 863
Holmquist 885
Wixom 910
Thies 939
Rosenthal 967
Squires 988
Ellis 1060
Bay 1063
Williamson 1086
Lee 1133
Lamb 1153
Kingman 1176
Moore 1196
Lozar 1223

Los Angeles, October 3.

Sollars 69

San Francisco.

Sopher 5
Hartell 54
Dufalt 77
Slosson 97
Hanson 133
Linnell 149
Southwick 178
Ross 191
Tindall 225
Davis 254

Phoenix.

Clemens 24
Schimfessel 58
Malouf 79
Sipes 105

Kansas City.

North 61
Holloway 106
Mallory 142
Rosiere 186
Myers 213
Moss 245
Neville 311
Reaves 359
Kurin 383
Callahan 398
Cecil 429
Grimes 449
Powell 463
Brewer 473
Sartwell 533
Catron 577
Holon 681
Jones 711
Stephens 805
Stewart 820
Powell 839
Holzapfel 860
Dodge 875
Troutwine 895
Powell 959
White 981
Robinson 1063
Rogers 1070
Cole 1097
Park 1119
Seaton 1127
Bodine 1174
Bell 1190
Bradford 1197
Maddox 1260
Graham 1293
Kelly 1308
Morgan 1340
Wilson 1368

11. THE GREATER PART OF MY TIME IN JOINT SERVICE IS DEVOTED TO SANTA FE WORK.

Los Angeles.

Matthews, 75% Santa Fe, 401
Donalson, 65% Santa Fe, 495
Strawn, ⅔ Santa Fe on some trains, 523
Pearson, 75% Santa Fe, 566
Macmillan, ⅔ Santa Fe, 817
Colvin, ¾ Santa Fe; always more than half, 850
Rosenthal, 70% Santa Fe, 985
Squires, 60 to 75% Santa Fe, 1004
Smith, ⅔ or ¾ Santa Fe, 1039
Lingenfelter, ⅔ Santa Fe, 1130
Lee, ⅔ Santa Fe, 1149

Los Angeles, October 3.

Keckler, 60% Santa Fe, 62
Sollars, ⅔ Santa Fe, 71

San Francisco.

Slosson, 75% Santa Fe, 115
Sallade, 90% Santa Fe, 171
Southwick, 75% Santa Fe, 184
Ross, ⅔ Santa Fe, 205
Tindall, 30 to 40% Santa Fe, 226
Wolf, 75% Santa Fe, 252
Davis, 75% Santa Fe, 261

Phoenix.

Pihl, more than half Santa Fe, 7
Clemens, 50% Santa Fe, 44
Schimfessel, 60 to 70% Santa Fe 67
Sipes, little more than 50% Santa Fe, 126

Kansas City.

Downing, ⅔ Santa Fe, 21
North, 60% Santa Fe, 81
Holloway, 75% Santa Fe, 119
Mallory, 85% Santa Fe, 160, 165
Rosiere, 60% Santa Fe, 197
Myers, half Santa Fe, 231
Neville, 85% Santa Fe, 316; average over 50%, 322
Reaves, 50% Santa Fe, 364
Callahan, over half Santa Fe, 409
Grimes, 50% Santa Fe, 455
Reisinger, 50% Santa Fe, 497
Sittel, 80% Santa Fe, 551
Dugger, ¾ Santa Fe, 563
Catron, 50% Santa Fe, 584
Graham ⅔ Santa Fe, 622
Holon, 50% Santa Fe, 689
Cummings, ⅔ Santa Fe, 793
Stephens, 50% Santa Fe, 804
Stewart, 50% Santa Fe, 826
Holzapfel, 75% Santa Fe, 866
Troutwine, ⅔ Santa Fe, 898
Jones, 75% Santa Fe, 921
Sjoholm, more than 50% Santa Fe, 945
White, 75% Santa Fe, 986
Morris, more than half Santa Fe, 998
Gulner, Practically all Santa Fe, 1008, 1010
Grove, 75% Santa Fe, 1033
Randell, over 50% Santa Fe, 1090
Cole, ½ Santa Fe, 1099
Eppler, 75% Santa Fe, 1152
Maddox, more than 50% Santa Fe, 1265
Morgan, 50% Santa Fe, 1349
Davis, over 50% Santa Fe, 1424

12. IN ORDER TO WORK AS A TRAIN BAGGAGEMAN ON THE SANTA FE, A MAN MUST BE QUALIFIED TO THE SATISFACTION OF ITS GENERAL BAGGAGE AGENT. BEFORE THE COLLECTIVE AGREEMENT WENT INTO EFFECT BETWEEN THE EXPRESS COMPANY AND ITS EMPLOYEES, SANTA FE COULD BAR A MAN FROM SERVICE AS A TRAIN BAGGAGEMAN WITHOUT AN INVESTIGATION IF HE CONTINUOUSLY DISOBEYED SANTA FE INSTRUCTIONS OR IF FOR OTHER REASONS SANTA FE OBJECTED TO HIM.

Los Angeles.

Moody 229
Beckley 307
Davis 321, 348
Parrey 434
Donn 456
Donalson 488
Strawn 517
Pearson 562
Smith 581
Berryman 606, 607
Dierking 626
Feeney 679
McNeal 726, 744, 746
Macmillan 814, 824
Timpone 875
Holmquist 897
Thies 958
Squires 989-999
Smith 1043
Lee 1143
Lamb 1164
Kingman 1187
Moore 1199, 1213
Lozar 1238

Los Angeles, October 3.

Thomas 36

San Francisco.

Sopher 24
Dufalt 87

Phoenix.

Malouf 100
Sipes 129

Kansas City.

North 79
Rosiere 200-201
Neville 320-321
Spencer 347
Reisinger 497, 506
Sartwell 518
Catron 587
Hester 598
Graham 619
Holon 687
Jones 703-705, 716
Seltenreich 735
Stewart 824
Dodge 879
Zook 972
White 983
Grove 1039, 1043, 1049
Scott 1116
Smith 1138
Eppler 1151
Bell 1188
Bradford 1205-1206, 1208
Pfeiffer 1283
Babcock 1322
Morgan 1343

13. BEFORE OUR UNION AGREEMENT WITH THE CLERKS, SANTA FE GENERAL BAGGAGE AGENT DISCIPLINED JOINT SERVICE MEN ON HANDLING OF BAGGAGE OR MAIL BY ASSESSING DEMERITS UNDER THE BROWN SYSTEM OF DISCIPLINE OR BY FINES. IF YOU GOT A CERTAIN NUMBER OF "BROWNIES" YOU WERE SUBJECT TO DISMISSAL. THE EXPRESS COMPANY HAD NOTHING TO DO WITH THIS. IT WAS ALL HANDLED DIRECT BY THE SANTA FE BAGGAGE DEPARTMENT. THE EXPRESS COMPANY DID NOT HAVE THE BROWN SYSTEM OF DISCIPLINE AND WHATEVER DEMERITS SANTA FE ASSESSED AGAINST A JOINT SERVICE MAN HAD NO BEARING ON THE MAN'S RECORD WITH THE EXPRESS COMPANY OR OTHER RAILROADS. TRAIN BAGGAGEMEN WERE SOMETIMES FINED $1 BY THE SANTA FE BECAUSE OF MISHANDLING OF MAIL POUCHES. THE GOVERNMENT IMPOSED THIS FINE ON THE SANTA FE AND THEN SANTA FE COLLECTED IT FROM THE JOINT MESSENGER WHO CARRIED THE MAIL PAST THE PROPER STATION. THIS PRACTICE ENDED ABOUT 1930, BUT WENT BACK AS FAR AS 1904.

Los Angeles.

Dowding 45
Feil 542
Taggart 662
Macmillan 807
Colvin 854, 858
Smith 1029
Lingenfelter 1117, 1128
Moore 1214
Lozar 1244

Phoenix.

Pihl 15
Schimfessel 72
Malouf 90, 96, 99
Sipes 129

Kansas City.

North 79
Mallory 157
Rosiere 196
Myers 229
Moss 253
Neville 321
Callahan 402
Catron 580
Grove 1043
Bradford 1206-1207
Morgan 1342

14. GRIEVANCES ARE HANDLED THROUGH THE EXPRESS COMPANY BY THE LOCAL CHAIRMAN OF THE CLERK'S ORGANIZATION. IF THE MATTER RELATES TO THE HANDLING OF BAGGAGE, MAIL, OR COMPANY MATERIAL ON THE SANTA FE, IT IS OFTEN TAKEN UP WITH THE GENERAL BAGGAGE AGENT BY THE TRAIN BAGGAGEMEN THEMSELVES, WITHOUT REFERENCE TO THE LOCAL CHAIRMAN.

Los Angeles.

Dowding 13
Clarkson 107
Scott 153
Moody 207, 208
Morrison 248, 256, 257, 264
Beckley 283
Davis 326
Rafoth 359
Matthews 387
Parrey 414, 424
Donn 447
Donalson 478
Strawn 505
Feil 532
Pearson 554
Smith 574
Berryman 595
Dierking 619
Feeney 670
Fuller 699
McNeal 729
George 754
Peterson 773
Macmillan 796, 807
Colvin 832, 844
Timpone 867, 876
Holmquist 889, 897
Wixom 915
Thies 944, 958
Rosenthal 970
Squires 993
Smith 1016
Ellis 1057
Bay 1067
Williamson 1090, 1096
Lingenfelter 1101, 1116
Lee 1137
Lamb 1156
Kingman 1178
Moore 1203
Lozar 1234, 1243

San Francisco.

Sopher 11, 41
Hartell 58
Dufalt 81, 87
Slosson 102
Mulholland 122
Hanson 136
Linnell 152
Ross 194

Phoenix.

Clemens 30
Schimfessel 63
Malouf 83
Sipes 112, 129

Kansas City.

Downing 11, 32
North 68
Mallory 146
Rosiere 189
Myers 220
Moss 249
Neville 315
Spencer 344
Kurin 388
Callahan 402, 403
Grimes 452
Reisinger 499, 505
Sartwell 526
Catron 579
Graham 615, 631
Holon 684, 693
Jones 704
Seltenreich 746
Baker 779-781
Rogers 1084
Scott 1115-1117
Smith 1138
Beeney 1277
Pfeiffer 1283
Babcock 1334

15. SANTA FE EXERCISES EXCLUSIVE CONTROL AND GIVES ALL INSTRUCTIONS AS TO OUR HANDLING OF BAGGAGE, UNITED STATES MAIL, SANTA FE MAIL, SANTA FE COMPANY MATERIAL AND SUPPLIES OF ALL KINDS. THESE INSTRUCTIONS ARE BY PRINTED BOOKLET (EXHIBITS 1 AND 1-A) AND BY LETTERS FROM ITS GENERAL BAGGAGE AGENT. WE DO ALL SUCH WORK IN ACCORDANCE WITH THESE INSTRUCTIONS. AS TO HANDLING OF EXPRESS, SANTA FE HAS NEVER ISSUED ANY INSTRUCTIONS TO US AND HAS NEVER EXERCISED ANY CONTROL OVER US.

Los Angeles.

Dowding 26, 44, 56-57
Clarkson 106
Scott 163
Moody 191
Morrison 245
Beckley 278
Davis 323, 332
Rafoth, 356, 369
Matthews 385, 394
Parrey 410
Donn 443
Donalson 485, 495
Strawn 503, 513
Feil 530
Pearson 552, 560
Smith 571, 579
Berryman 593, 604
Dierking 617
Taggart 638
Feeney 668, 676
Fuller 695
McNeal 727
George 750, 760
Macmillan 791, 805, 815
Colvin 829, 850
Timpone 865, 873
Holmquist 887, 895
Wixom 913, 922
Thies 941
Rosenthal 978
Squires 991, 998
Smith 1008
Ellis 1055
Bay 1065
Williamson 1087
Lingenfelter 1105, 1114
Lee 1135, 1141
Lamb 1155, 1165
Kingman 1176, 1185
Moore 1200
Lozar 1230, 1242

Los Angeles, October 3.

Thomas 6
Keckler 59
Sollars 73

San Francisco.

Sopher 9, 24
Hartell 55
Dufalt 78, 85
Slosson 98
Mulholland 126
Hanson 134
Southwick 182
Ross 191
Tindall 229
Wolf 246

Phoenix.

Pihl 5
Clemens 29
Schimfessel 58, 60
Malouf 81, 92
Sipes 106, 124

Kansas City.

Downing 9
North 65
Holloway 111
Mallory 144
Osborn 179
Rosiere 187
Moss 247, 263
Walsh 268, 272, 288
Neville 314
Spencer 341
Reaves 375
Kurin 379, 386
Callahan 401
Cecil 431
Grimes 450
Brewer 475
Sartwell 517
Sittel 539
Dugger 559
Hester 592
Graham 613
Woodburn 636
Melson 650, 653
Mitchell 657
Jesmore 670
Holon 683
Jones 695
Seltenreich 735
Cummings 790
Stephens 799, 805
Stewart 821
Powell 841
Holzapfel 863
Dodge 877
Troutwine 899
Jones 920
Sjoholm 942
Powell 960
Zook 973
White 985
Gulner 1008
Grove 1027
Rogers 1070
Randell 1090
Scott 1111
Park 1121
Seaton 1130
Eppler 1151
Wait 1158
Cunningham 1166
Bodine 1174
Bradford 1239
Maddox 1264
Beeney 1273
Graham 1293
Kelly 1310
Morgan 1341
Wilson 1375
Davis 1424
Huff 1440
Dorman 1446
Kelley 1454
English 1463

16. THE GENERAL BAGGAGE AGENT AND THE TRAVELING BAGGAGE AGENT OF SANTA FE VISIT THE BAGGAGE CAR TO OBSERVE AND INSTRUCT US IN PERFORMING THE SANTA FE PART OF OUR WORK. THEY GIVE NO ORDERS OR INSTRUCTIONS ABOUT THE EXPRESS COMPANY WORK.

San Francisco.

Sopher 23
Mulholland 127
Ross 202

Kansas City.

North 85
Osborn 177
Myers 226
Callahan 400
Reisinger 506
Sittel 547
Merry 678
Jones 709
Seltenreich 733
Baker 764
Cummings 791
Stephens 800
Powell 842
Holzapfel 864
Powell 962
Zook 973
Gulner 1007
Robinson 1064
Rogers 1070
Park 1121
Smith 1141
Bodine 1176
Pfeiffer 1281
Allen 1337
Sewell 1351
Wilson 1366, 1375, 1398
Kelley 1454

17. IN THE COURSE OF BUSINESS THE SANTA FE GENERAL BAGGAGE AGENT SENDS US CIRCULARS AND BULLETINS CONTAINING INSTRUCTIONS WHICH SUPPLEMENT OR CHANGE PREVIOUS INSTRUCTIONS FROM HIM. IN SUPERVISING THE SANTA FE PART OF OUR WORK, THE GENERAL BAGGAGE AGENT SOMETIMES WRITES US INDIVIDUAL LETTERS OF CRITICISM OR COMMENDATION.

Los Angeles.

Dowding 10
Clarkson 105
Scott 163, 178
Moody 190, 233
Morrison 246
Davis, 321, 334
Rafoth 356, 369
Matthews 395
Parrey 408
Donn 462
Donalson 473, 486
Feil 539
Pearson 552
Smith 580
Berryman 606
Dierking 626
Taggart 636, 656
Feeney 679
Fuller 696, 710
McNeal 727
George 751
Peterson 771
Macmillan 788, 806
Colvin 826, 843
Timpone 875
Holmquist 896
Wixom 909, 924
Thies 961
Rosenthal 968
Squires 999
Smith 1009
Ellis 1056
Bay 1074
Williamson 1086
Lingenfelter 1114
Lee 1142
Lamb 1164
Kingman 1177, 1187
Moore 1213

Los Angeles, October 3.

Thomas 8
Keckler 55

San Francisco.

Sopher 20
Hartell 56
Dufalt 86
Slosson 99
Mulholland 126
Hanson 141
Sallade 167
Southwick 183
Ross 192, 201

Phoenix.

Pihl 4, 14
Clemens 29, 43
Schimfessel 59
Malouf 90
Sipes 106, 128

Kansas City.

Downing 20
North 65, 78
Holloway 123
Mallory 155
Rosiere 195
Myers 226
Walsh 304
Neville 319
Spencer 348
Reaves 363
Callahan 408
Cecil 432
Grimes 456
Brewer 475
Reisinger 490
Sartwell 518
Sittel 540
Dugger 560
Catron 578
Hester 594
Graham 620
Woodburn 636
Melson 653
Mitchell 658
Jesmore 670
Merry 677
Holon 688
Jones 696
Seltenreich 732
Stewart 753
Baker 765
Cummings 790
Stephens 799
Stewart 825
Powell 841
Holzapfel 865
Troutwine 900
Jones 920
Sjoholm 942
Zook 973
White 983
Morris 997
Gulner 1005, 1008
Grove 1028
Rogers 1071
Randell 1099
Scott 1116
Park 1121
Seaton 1129
Wait 1157
Cunningham 1166
Bodine 1175
Bell 1188
Bradford 1200, 1208
Maddox 1264
Beeney 1274
Pfeiffer 1280
Graham 1293
Kelly 1310
Allen 1337
Morgan 1341
Sewell 1351
Burbett 1408
Davis 1419
Kelley 1454
English 1463

18. LETTERS FROM SANTA FE GENERAL BAGGAGE AGENT ARE ADDRESSED TO US BY NAME WITH THE LETTERS "T.B.M.", MEANING TRAIN BAGGAGEMAN, ON THE ENVELOPE FOLLOWING OUR NAME. HE HAS A LIST OF ALL JOINT SERVICE MEN ON THE SANTA FE, SO THAT HE CAN GET IN TOUCH WITH ANY OF US WHEN HE WANTS TO.

Los Angeles.

Downing 34, 95
Beckley 273
Rafoth 376, 379
Matthews 383, 395
Parrey 431
Donn 437
Donalson 473, 497
Smith 586
Taggart 636
Fuller 693
Colvin 830, 850
Holmquist 905
Wixom 910
Rosenthal 968
Smith 1009
Bay 1062
Williamson 1087
Lingenfelter 1114
Kingman 1175

Los Angeles, October 3.

Thomas 9
Keckler 55
Sollars 74

San Francisco.

Sopher 7
Hartell 55
Dufalt 77
Slosson 99
Sallade 175
Southwick 183
Ross 192
Tindall 229
Davis 255

Phoenix.

Pihl 4
Clemens 29
Malouf 93
Sipes 106

Kansas City.

Downing 5
North 97
Holloway 123
Rosiere 195
Myers 214
Moss 245
Walsh 267
Neville 319
Spencer 348
Reaves 363
Callahan 425
Cecil 432
Powell 463
Brewer 475
Reisinger 490

Dugger 560
Catron 578
Hester 593
Graham 620
Woodburn 640
Melson 654
Mitchell 658
Jesmore 670
Merry 677
Holon 688
Jones 696
Stewart 753
Baker 764
Cummings 791
Stephens 800, 802
Stewart 825
Powell 841
Holzapfel 861
Jones 920
Powell 965
Zook 973
White 983
Gulner 1006
Grove 1025, 1029
Robinson 1066
Rogers 1071
Cole 1099
Scott 1111
Park 1121
Bodine 1175
Bell 1187
Bradford 1201
Beeney 1274
Pfeiffer 1281
Graham 1293
Kelly 1311
Morgan 1342
Sewell 1351
Burbett 1408
Davis 1418
Huff 1441
Dorman 1445
Kelley 1454
English 1463

19. WE MAKE DAILY REPORTS TO SANTA FE'S GENERAL BAGGAGE AGENT, AS REQUIRED BY PARAGRAPH 12, ON PAGE 8, OF THE INSTRUCTIONS FOR TRAIN BAGGAGEMEN (SEE SANTA FE EXHIBIT 1) THESE REPORTS ARE SIGNED OR RUBBER STAMPED WITH OUR NAME, FOLLOWED BY THE LETTERS "TBM", MEANING TRAIN BAGGAGEMAN. OUR REPORTS ARE MADE ON STANDARD SANTA FE FORMS, AND THESE ARE FURNISHED US BY THE GENERAL BAGGAGE AGENT.

Los Angeles.

Dowding 27, 60
Clarkson 103, 117
Scott 149, 163, 173
Moody 194-195
Morrison 244, 255
Beckley 279
Davis 333
Rafoth 369, 372
Matthews 394
Parrey 410, 421
Donn 454, 455
Donalson 476
Strawn 513-514
Feil 535-540
Pearson 560-561
Smith 580
Berryman 604
Dierking 625
Taggart 654-655
Feeney 678
Fuller 706-707
McNeal 736
George 761
Peterson 777
Macmillan 805, 819
Colvin 841, 842
Timpone 873-874
Holmquist 895-896
Wixom 922-923
Thies 949
Rosenthal 980
Squires 997-998
Smith 1027
Bay 1073
Williamson 1095
Lingenfelter 1114-1115
Lee 1142
Lamb 1163
Kingman 1185-1186
Moore 1210
Lozar 1241, 1242

Los Angeles, October 3.

Thomas 6, 9
Keckler 59
Sollars 73, 75

San Francisco.

Sopher 22
Hartell 67-68
Dufalt 85, 88
Slosson 111
Mulholland 120, 127
Hanson 141
Linnell 156-157
Southwick 185, 188
Ross 200, 201
Tindall 230
Wolf 249
Davis 256

Phoenix.

Pihl 19
Clemens 41-42
Schimfessel 70
Malouf 89-90
Sipes 110, 125

Kansas City.

Downing 18
North 77
Holloway 119
Mallory 155-156
Rosiere 195
Myers 226
Moss 252
Walsh 268
Neville 319
Spencer 341, 343
Reaves 363
Kurin 380
Callahan 407-408
Cecil 431-432
Grimes 456
Powell 464
Brewer 474-475
Reisinger 492
Sartwell 520-521
Sittell 546-547
Dugger 559
Catron 583
Hester 596
Graham 621
Woodburn 637
Yarnell 648
Melson 652
Mitchell 658
Jesmore 671
Merry 678
Holon 687
Jones 696
Seltenreich 734
Stewart 754
Baker 765
Cummings 791
Stephens 800
Stewart 825
Powell 842
Holzapfel 864
Dodge 880
Troutwine 900
Jones 921
Sjoholm 942
Powell 961
White 985-986
Morris 998
Gulner 1008
Grove 1030
Robinson 1064-1065
Rogers 1072
Scott 1113
Seaton 1130
Bodine 1177
Bradford 1213
Pfeiffer 1281
Babcock 1321
Sewell 1352
Williams 1356
Eflin 1361
Wilson 1367

20. NO COPIES OF THE REPORTS WHICH WE FURNISH TO SANTA FE'S GENERAL BAGGAGE AGENT IN ACCORDANCE WITH HIS INSTRUCTIONS ARE SENT TO THE EXPRESS COMPANY, WITH THE SINGLE EXCEPTION THAT A COPY OF THE UNITED STATES MAIL REPORT GOES TO THE EXPRESS COMPANY WITH OUR TIME TICKET. THE TIME TICKET IS VERIFIED BY THE EXPRESS COMPANY, AND NOT BY THE SANTA FE. ALL REPORTS CONCERNING THE HANDLING OF EXPRESS ARE SENT TO THE EXPRESS COMPANY, ON THE EXPRESS COMPANY FORMS, AND NO COPIES OF THESE REPORTS GO TO THE SANTA FE.

Los Angeles.

Dowding 40, 42
Scott 149, 163
Beckley 279, 309
Davis 333
Strawn 513
Feil 540
Pearson 561
Smith 580
Berryman 604
Dierking 625
Taggart 655
Feeney 678
Fuller 707
McNeal 736
Peterson 777
Macmillan 805
Colvin 842
Wixom 923
Thies 950
Squires 997
Lee 1142
Lamb 1163
Kingman 1186
Moore 1210
Lozar 1241

Los Angeles, October 3.

Thomas 10
Keckler 60
Sollars 73

San Francisco.

Sopher 22
Slosson 111
Hanson 141
Linnell 156

Phoenix.

Pihl 20
Clemens 42
Schimfessel 70
Malouf 89

Kansas City.

Downing 19
North 77
Mallory 155
Myers 227
Moss 252
Walsh 269
Neville 319
Spencer 343
Reaves 363
Kurin 380
Callahan 407, 417-420
Cecil 431
Powell 464
Brewer 482
Reisinger 493
Sartwell 521
Catron 584
Graham 621
Jones 697
Seltenreich 734
Stewart 754
Baker 765
Cummings 791
Stephens 801
Powell 842
Holzapfel 864
Dodge 880
Sjoholm 943
Powell 961
White 991
Gulner 1009
Grove 1030
Robinson 1065, 1067
Rogers 1072
Bodine 1177
Babcock 1321
Sewell 1352
Williams 1356

21. IN ADDITION TO THE REPORT FORMS, SANTA FE SUPPLIES US WITH OTHER EQUIPMENT, SUCH AS CLIP BOARDS, PENCILS, SWITCH KEY, ELECTRIC LANTERN, AND BATTERIES. ANY EQUIPMENT SO ISSUED MUST BE TURNED IN TO THE GENERAL BAGGAGE AGENT WHEN WE "BID OFF" JOINT SERVICE ON THE SANTA FE.

Los Angeles.

Berryman 611	Thies 953	Lee 1145
Fuller 718-719, 721	Squires 1000	Lamb 1166
Macmillan 816, 819	Smith 1032	Kingman 1189
Timpone 878	Ellis 1059	Moore 1215
Holmquist 900	Lingenfelter 1125	Lozar 1244
Wixom 927		

Los Angeles, October 3.

Keckler 63

San Francisco.

Dufalt 88	Slosson 108	Southwick 188

Phoenix.

Schimfessel 73	Malouf 93	Sipes 131

Kansas City.

Mallory 171	Neville 322	Grove 1054
Rosiere 196	Callahan 409	Seaton 1130
Myers 230	Brewer 479	Maddox 1264
Walsh 268		

22. SANTA FE NEVER FURNISHED ME WITH A COPY OF ITS OPERATING DEPARTMENT RULES AND REGULATIONS, AND IN THE PERFORMANCE OF MY WORK ON THE SANTA FE I HAVE NOTHING TO DO WITH THE RULES OF THE OPERATING DEPARTMENT. LIKE ALL OTHERS WHO ARE IN SERVICE ON THE TRAIN, I AM OF COURSE SUBJECT TO THE CONDUCTOR'S ORDERS. WE DO NOT REPORT TO THE TRAINMASTER. SOMETIMES WE HAVE RECEIVED AN ORDER OR INSTRUCTION FROM A SANTA FE SUPERINTENDENT OR TRAINMASTER, BUT THIS DOES NOT HAPPEN OFTEN AND IS USUALLY THE RESULT OF SOME EMERGENCY CONDITION ON THE RAILROAD.

Los Angeles.

Dowding 29
Clarkson 119
Scott 164, 166
Moody 207, 208
Morrison 257
Beckley 290, 292, 311
Davis 333
Rafoth 372
Matthews 395-396
Parrey 422, 424
Donn 456-457
Donalson 486, 497
Strawn 514, 517
Feil 541-542
Pearson 561, 563
Smith 581
Berryman 605, 607
Dierking 625
Taggart 657
Feeney 679
Fuller 708
McNeal 736-737
George 761
Peterson 778
Macmillan 806
Colvin 845
Timpone 874, 877
Holmquist 898
Wixom 923, 926
Thies 952
Rosenthal 982
Squires 998
Smith 1028-1029
Ellis 1056, 1057
Williamson 1097
Lingenfelter 1115, 1118
Lee 1144
Lamb 1163, 1165
Kingman 1188
Moore 1211, 1212
Lozar 1241, 1242

Los Angeles, October 3.

Thomas 10

San Francisco.

Sopher 21, 24
Hartell 66, 75
Dufalt 86-87
Slosson 107, 108
Hanson 140, 143
Linnell 157
Ross 201
Tindall 230, 231
Davis 260

Phoenix.

Pihl 16
Clemens 43
Schimfessel 71
Sipes 128

Kansas City.

Downing 19
North 77
Mallory 156, 159
Myers 227
Moss 253
Walsh 270
Neville 320, 322
Callahan 408
Grimes 456
Seltenreich 743-745
Bradford 1237-1238

23. I MADE STUDENT TRIPS ON ALL LINES THAT I WORKED ON. WE WERE NOT PAID FOR THESE STUDENT TRIPS.

Los Angeles.

Dowding 36
Davis 320
Parrey 411
Donn 442
Donalson 496
Smith 571
Feeney 686
George 760
Squires 989
Lozar 1238

Phoenix.

Sipes 134

Kansas City.

Downing 36
Reisinger 489
Seltenreich 738-740, 750
Powell 960

24. ALL INSTRUCTIONS ON HANDLING EXPRESS COME FROM EXPRESS COMPANY, BUT IT GIVES NO ORDERS OR INSTRUCTIONS AND EXERCISES NO CONTROL OVER THE SANTA FE PART OF JOINT SERVICE WORK. THIS IS THE SAME ON OTHER ROADS. THE EXPRESS COMPANY SENDS ITS ROUTE AGENTS AROUND TO SEE HOW WE ARE DOING OUR WORK IN THE HANDLING OF EXPRESS. THEY NEVER HAVE ANYTHING TO SAY ABOUT THE SANTA FE PART OF OUR WORK.

Los Angeles.

Scott 179
Morrison 246
Beckley 309
Davis 324
Matthews 402
Donn 444
Donalson 496
Strawn 503
Feil 530
Smith 572
Berryman 593
Dierking 617
Feeney 669
McNeal 727
Peterson 771
Macmillan 791, 819
Colvin 830
Timpone 865, 875
Holmquist 887
Wixom 930
Thies 951, 963
Rosenthal 978
Smith 1008
Ellis 1055
Lingenfelter 1116
Lamb 1155
Moore 1201
Lozar 1241

Los Angeles, October 3.

Thomas 9
Keckler 62
Sollars 75, 83

San Francisco.

Sopher 10
Hartell 56
Dufalt 86
Slosson 113
Hanson 133
Linnell 156
Southwick 188
Ross 209
Davis 255

Phoenix.

Pihl 6, 14
Clemens 42
Schimfessel 76
Malouf 89
Sipes 108

Kansas City.

Downing 9
North 78
Holloway 111
Bushnell 136
Mallory 155
Rosiere 195
Myers 226
Moss 263
Walsh 268
Spencer 342
Reaves 363
Callahan 400
Cecil 430
Brewer 474
Reisinger 490
Sartwell 520
Sittel 540
Dugger 558, 560
Hester 592, 593
Melson 651
Jesmore 669
Merry 677
Jones 695
Seltenreich 735
Stewart 753
Cummings 789
Stephens 799, 801
Stewart 825
Powell 841
Troutwine 901
Sjoholm 943
Powell 960, 962
Zook 972
White 985
Gulner 1005
Grove 1053
Robinson 1064
Randell 1090
Smith 1141
Eppler 1152
Wait 1158
Cunningham 1167
Bodine 1176
Bell 1189
Maddox 1264
Pfeiffer 1282
Graham 1294
Kelly 1310
Allen 1337
Morgan 1342
Sewell 1352
Williams 1356
Wilson 1366
Burbett 1409
Davis 1424

25. WE DO OUR EXPRESS WORK IN JOINT SERVICE ACCORDING TO THE INSTRUCTIONS OF THE EXPRESS COMPANY. EXHIBIT 3 IS A COPY OF THE EXPRESS COMPANY'S INSTRUCTIONS TO TRAIN EMPLOYEES.

Los Angeles.

Downing 6	Holmquist 887	Lee 1135
Scott 144	Wixom 930	Lamb 1155
Moody 185, 196, 210	Thies 942	Moore 1200
	Squires 991	Lozar 1231
Morrison 240	Lingenfelter 1106	

Los Angeles, October 3.

Keckler 62	Sollars 75

San Francisco.

Sopher 9	Hanson 135	Ross 213
Hartell 56	Linnell 151	Tindall 229
Dufalt 78	Southwick 183	

Phoenix.

Pihl 6	Schimfessel 60, 76	Sipes 108, 127
Clemens 42	Malouf 81	

Kansas City.

Downing 9	Kurin 379	Baker 764
North 66	Callahan 401	Stephens 801
Holloway 110	Grimes 450	Stewart 822
Bushnell 127	Sittel 539	Holzapfel 863
Mallory 144	Catron 578	Dodge 877
Rosiere 188	Graham 613	Troutwine 900
Myers 218	Woodburn 637	Jones 920
Moss 247	Mitchell 658	Sjoholm 943
Walsh 272	Jesmore 669	White 985
Neville 314	Holon 683	Morris 996
Spencer 351	Jones 695	Cole 1099
Reaves 363	Stewart 753	

26. OUR INSTRUCTIONS FROM THE EXPRESS COMPANY WERE THAT AFTER WE HANDLED THE "MONEY RUN" FOR THE EXPRESS COMPANY WE SHOULD HANDLE THE UNITED STATES MAIL AND THE BAGGAGE NEXT AND AFTER THAT WE WERE TO HANDLE THE EXPRESS.

Los Angeles.

Matthews 401
Parrey 410
Donn 439
Donalson 496
Macmillan 816
Colvin 854
Moore 1198

Los Angeles, October 3.

Keckler 61

Phoenix.

Sipes 126

Kansas City.

North 78
Holloway 111
Mallory 144, 165
Reisinger 497
Sartwell 516, 520
Sittel 546
Yarnell 648
Merry 678
Holon 682
Baker 784
Stewart 826
Zook 972
Scott 1112
Park 1119
Bradford 1200
Morgan 1349
Burbett 1409
Davis 1417
English 1462

27. WE ARE PAID BY THE EXPRESS COMPANY FOR ALL THE WORK WHICH WE PERFORM IN JOINT SERVICE, INCLUDING THE SANTA FE PART OF OUR WORK. THE SANTA FE DOES NOT PAY US DIRECTLY FOR OUR JOINT SERVICE WORK.

Los Angeles.

Dowding 35
Clarkson 108
Scott 174
Moody 196
Morrison 248
Beckley 284
Davis 326
Matthews 388
Parrey 415
Donn 448
Donalson 478
Strawn 506
Pearson 554
Smith 574
Berryman 595
Taggart 643, 658
Feeney 671
Fuller 700
McNeal 730
George 754
Peterson 773
Macmillan 796, 809
Colvin 832
Timpone 868
Holmquist 890
Wixom 916
Thies 944
Rosenthal 971
Squires 993
Smith 1017
Ellis 1050, 1058
Bay 1068
Williamson 1090
Lingenfelter 1108
Lee 1137
Lamb 1156
Kingman 1179
Moore 1203
Lozar 1233

Los Angeles, October 3.

Keckler 60
Sollars 71

San Francisco.

Sopher 35
Hartell 58
Dufalt 81
Hanson 136
Linnell 153
Sallade 165
Southwick 180
Ross 195
Tindall 227
Wolf 247
Davis 259

Phoenix.

Clemens 31
Schimfessel 73
Malouf 84
Sipes 113

Kansas City.

Downing 12
North 69
Holloway 115
Bushnell 128
Mallory 146
Osborn 178
Rosiere 190
Myers 220
Moss 249
Walsh 280
Spencer 345
Reaves 360
Callahan 403
Cecil 434
Grimes 452
Powell 464
Reisinger 498
Sartwell 523
Sittel 543
Hester 596
Graham 615
Melson 653
Mitchell 660
Holon 685
Jones 700
Stewart 755
Baker 774
Stewart 822
Powell 844
Dodge 878
Troutwine 897
Jones 926
White 984
Gulner 1014
Bradford 1217
Pfeiffer 1282
Morgan 1348

28. IN ADDITION TO OUR REGULAR "BULLETIN PAY" WE GET 4½¢ AN HOUR FOR HANDLING BAGGAGE AND 4½¢ AN HOUR FOR HANDLING UNITED STATES MAIL IF THE AMOUNT OF MAIL EXCEEDS 48 SACKS. THE TOTAL 8½¢ IS CALLED OUR "DIFFERENTIAL PAY." THIS WAS GRANTED BY AN ARBITRATION AWARD IN 1927, WHICH GREW OUT OF A WAGE DISPUTE BETWEEN THE EXPRESS COMPANY AND ITS EMPLOYEES.

Los Angeles.

Dowding 64-66
Clarkson 108
Scott 168
Morrison 249
Beckley 284
Davis 326, 344
Rafoth 360
Matthews 388
Parrey 414
Donn 448
Donalson 479
Strawn 523
Feil 533
Dierking 619
Taggart 644
Feeney 671
McNeal 730
Macmillan 798, 810, 817
Timpone 868
Holmquist 890
Wixom 917, 932
Rosenthal 971
Lingenfelter 1109
Kingman 1179
Moore 1203

San Francisco.

Hartell 72
Dufalt 93
Slosson 102
Hanson 137
Linnell 153
Sallade 165
Ross 196
Tindall 227

Phoenix.

Clemens 31
Sipes 112

Kansas City.

Downing 12
North 69
Mallory 147
Osborn 178
Rosiere 190
Myers 220
Moss 249
Walsh 269, 280
Neville 316
Callahan 403
Grimes 452
Powell 464
Reisinger 494
Catron 580
Stewart 822
Sewell 1354

29. WHILE SANTA FE DOES NOT PAY US DIRECTLY FOR THE SERVICES WE PERFORM AS TRAIN BAGGAGEMEN, IT PAYS AT LEAST HALF OF OUR WAGES INDIRECTLY. EVERYBODY KNOWS THIS AS A MATTER OF COMMON KNOWLEDGE. THE GENERAL BAGGAGE AGENT MADE THE STATEMENT DIRECT TO SOME OF THE TRAIN BAGGAGEMEN, BOTH ORALLY AND BY LETTER.

Los Angeles.

Dowding 14, 41
Clarkson 109, 128
Scott 154, 178
Moody 196
Morrison 249
Beckley 294
Davis 326
Matthews 402
Parrey 415
Donn 448
Donalson 491
Strawn 506-507
Feil 533
Berryman 596
Taggart 660
Feeney 688
McNeal 731
Macmillan 810, 817
Colvin 851
Holmquist 891, 902
Thies 945
Squires 990, 994
Smith 1018, 1042
Ellis 1058
Bay 1068
Lingenfelter 1109
Lee 1138
Lamb 1158
Moore 1204
Lozar 1233

Los Angeles, October 3.

Thomas 13
Keckler 60
Sollars 71

San Francisco.

Hartell 59
Dufalt 81
Slosson 115
Hanson 137
Sallade 165, 176
Southwick 187
Ross 195
Davis 260

Phoenix.

Malouf 101-102
Sipes 131

Kansas City.

Downing 12
North 69, 84
Bushnell 128
Osborn 178
Rosiere 190
Moss 249
Walsh 269
Neville 316, 335
Callahan 403
Cecil 434
Grimes 452
Powell 465
Melson 653
Mitchell 659, 661
Jones 699, 701
Seltenreich 737
Cummings 793
Stewart 822
Troutwine 897
Jones 918
Bell 1194
Bradford 1215, 1218, 1237
Maddox 1263, 1266
Morgan 1344, 1348

30. SANTA FE REIMBURSES THE EXPRESS COMPANY BECAUSE OF SOME CONTRACT ARRANGEMENT BETWEEN THE TWO COMPANIES. THEY FOUND THAT IT WAS TO THE MUTUAL ADVANTAGE OF THE EXPRESS COMPANY AND THE SANTA FE TO HAVE BOTH THE EXPRESS AND BAGGAGE HANDLED BY ONE INDIVIDUAL.

Los Angeles.

Dowding 39
Clarkson 128
Scott 154
Moody 197
Morrison 249
Beckley 312
Matthews 403
Feil 533
Berryman 596
Williamson 1092

Los Angeles, October 3.

Thomas 13

San Francisco.

Hartell 59
Ross 196

Phoenix.

Schimfessel 73
Malouf 84

Kansas City.

Jones 918, 926
Bell 1194-1195

31. SANTA FE PAYS NO PART OF THE WAGES OF AN EXCLUSIVE EXPRESS AGENCY EMPLOYEE.

Los Angeles, October 3.

Thomas 14

32. SANTA FE ENGAGED MY SERVICES FROM THE EXPRESS COMPANY AND PAID MY WHOLE SALARY ON A RUN WHERE I HANDLED ONLY UNITED STATES MAIL OR HANDLED ONLY BAGGAGE. ON SUCH RUNS I HANDLED NO EXPRESS AT ALL.

Los Angeles.

Dowding 38 Scott 154, 171 Thies 955

Los Angeles, October 3.

Thomas 51

Kansas City.

Walsh 284 Hester 596 Gulner 1014

33. SANTA FE GIVES DIVISION PASSES TO JOINT SERVICE EMPLOYEES WHO HAVE HAD 10 YEARS CONTINUOUS JOINT SERVICE AND SYSTEM PASSES TO THOSE WITH 20 YEARS SERVICE. A GOLD PASS IS GIVEN TO EMPLOYEES WITH 30 YEARS SERVICE. THIS HAS BEEN THE CUSTOM AND PRACTICE FOR MANY YEARS. THESE ARE ANNUAL OR CARD PASSES, AS DISTINGUISHED FROM A TRIP PASS WHICH IS GOOD FOR ONE JOURNEY ONLY. THE SANTA FE ANNUAL PASS COMES TO US DIRECT FROM THE GENERAL BAGGAGE AGENT, WITHOUT OUR HAVING TO APPLY FOR IT. HE KEEPS A SERVICE RECORD OF THE TRAIN BAGGAGEMEN FOR REFERENCE PURPOSES. THE PASS CONTAINS THE NAME OF THE PERSON TO WHOM IT IS ISSUED AND THE WORDS "JOINT TRAIN BAGGAGEMAN AND EXPRESS MESSENGER." RETIRED TRAIN BAGGAGEMEN, JUST LIKE OTHER RETIRED SANTA FE EMPLOYEES, CONTINUE TO RECEIVE ANNUAL PASSES FROM THE SANTA FE.

Los Angeles.

Dowding 21, 71, 94
Clarkson 109-110
Scott 157
Moody 204, 216
Morrison 251
Beckley 302
Davis 322
Rafoth 361, 367, 380
Matthews 390
Donn 450
Donalson 482
Strawn 507
Feil 535
Pearson 557
Smith 576
Berryman 596, 598, 600
Dierking 620, 624
Taggart 644, 645
Feeney 676, 685
Fuller 700-701
McNeal 731
George 756
Macmillan 799
Colvin 834, 860
Timpone 869
Holmquist 891
Wixom 918, 934
Thies 946
Rosenthal 972-973
Squires 995
Smith 1019, 1021, 1037
Bay 1069
Williamson 1092
Lingenfelter 1110
Lee 1138
Lamb 1158
Kingman 1179
Moore 1204, 1206
Lozar 1235

Los Angeles, October 3.

Thomas 15, 24
Keckler 56
Sollars 79

San Francisco.

Sopher 13
Hartell 60
Dufalt 81
Slosson 102
Mulholland 123
Southwick 180, 182
Ross 197,
Davis 259

Phoenix.

Pihl 9
Clemens 32
Schimfessel 65
Sipes 113, 114

Kansas City.

Dowding 14
North 71
Mallory 147, 148
Rosiere 191
Myers 222
Walsh 273-274, 277, 285, 307
Spencer 345
Reaves 361
Reisinger 510, 513
Sartwell 522
Sittel 543
Catron 580
Hester 594, 602, 610
Graham 616, 623
Woodburn 639
Melson 652
Mitchell 659
Jesmore 672
Merry 679
Jones 697
Baker 766
Stephens 803
Stewart 823
Powell 844
Holzapfel 860
Jones 918, 928, 930
Sjoholm 940
White 989
Grove 1026, 1032, 1054
Robinson 1065
Rogers 1073, 1077, 1087
Randell 1089, 1090
Cole 1104
Cunningham 1168
Bell 1187, 1193
Bradford 1212, 1216
Maddox 1262
Beeney 1278
Graham 1296
Babcock 1322
Sewell 1352
Wilson 1374
Burbett 1412
Davis 1421

34. SANTA FE GIVES US TRIP PASSES IN ACCORDANCE WITH THE SAME RULES AND REGULATIONS THAT GOVERN SANTA FE EMPLOYEES GENERALLY. SANTA FE NEVER TURNED DOWN A JOINT MESSENGER'S REQUEST FOR A TRIP PASS. AT ONE TIME THE JOINT MESSENGER MADE HIS REQUEST FOR A TRIP PASS THROUGH THE EXPRESS AGENCY, BUT THIS WAS CHANGED TO PERMIT THE JOINT MESSENGER TO APPLY DIRECT TO SANTA FE'S GENERAL BAGGAGE AGENT. SANTA FE HAD A REGULAR FORM WHICH WAS USED BY JOINT MESSENGERS IN APPLYING FOR TRIP PASSES. THE TRIP PASS WOULD BE MADE OUT IN THE NAME OF THE JOINT MESSENGER AND THE LETTERS "TBM", MEANING TRAIN BAGGAGEMAN, FOLLOWED THE NAME.

Los Angeles.

Dowding 20, 52
Scott 155
Moody 198
Morrison 250
Beckley 285
Davis 327
Rafoth 363
Matthews 389
Donn 448
Donalson 479
Feil 534, 535
Pearson 555-556
Smith 575
Berryman 598
Taggart 646
Feeney 672
George 755
Peterson 774
Macmillan 800
Colvin 834
Timpone 869
Holmquist 891
Wixom 917
Thies 946
Rosenthal 974
Squires 994
Smith 1021
Ellis 1051
Bay 1069
Williamson 1092
Lingenfelter 1111
Lamb 1159
Moore 1205
Lozar 1234

Los Angeles, October 3.

Keckler 57

San Francisco.

Hartell 61
Dufalt 82
Slosson 103
Hanson 138
Linnell 153
Southwick 180
Ross 197

Phoenix.

Pihl 9
Clemens 32
Malouf 86, 101

Kansas City.

North 70
Rosiere 190
Myers 221
Moss 250
Spencer 346
Reaves 361
Callahan 409
Cecil 433
Grimes 452
Powell 465
Reisinger 511
Sartwell 522
Dugger 561
Graham 617
Woodburn 639
Yarnell 644
Melson 652
Mitchell 659
Jesmore 672
Merry 679
Holon 686
Stewart 756
Cummings 792
Stewart 823
Powell 843
Holzapfel 866
Dodge 878
Troutwine 898
Jones 919
Zook 975
White 987
Grove 1026
Robinson 1065
Rogers 1070, 1073
Park 1122
Seaton 1129
Smith 1137
Wait 1158
Bodine 1177
Bell 1187
Maddox 1262
Pfeiffer 1281
Kelly 1309
Babcock 1323
Allen 1337
Morgan 1341
Williams 1356
Wilson 1367
Davis 1421
Huff 1441

35. THE GENERAL BAGGAGE AGENT OF THE SANTA FE TOLD ME THAT IF I SHOULD REMAIN ON THE SANTA FE AS TRAIN BAGGAGEMAN I WOULD BECOME ENTITLED TO RECEIVE FREE TRANSPORTATION OVER THE SANTA FE LINES.

Los Angeles.

Davis 321

Phoenix.

Malouf 101 Sipes 114

Kansas City.

Mallory 150, 152 Walsh 275 Rogers 1084
Rosiere 191 Jones 929, 931

36. EXPRESS COMPANY EMPLOYEES WHO ARE NOT IN JOINT SERVICE DO NOT HAVE THE SAME PASS RIGHTS AS WE HAVE. THEY ARE NOT ELIGIBLE TO RECEIVE AN ANNUAL PASS FROM THE SANTA FE. THEY CAN GET A TRIP PASS ON ANY LINE BY APPLYING TO THE RAILWAY EXPRESS AGENCY. THE SANTA FE GIVES ANNUAL PASSES ONLY TO PERSONS WHO WORK FOR THEM. OTHER RAILROADS HAVE SIMILAR RULES AND REGULATIONS IN GIVING TRIP PASSES AND ANNUAL PASSES TO MEN WHO ARE IN JOINT SERVICE ON THEIR LINES.

Los Angeles.

Dowding 54
Moody 200
Morrison 251, 263
Beckley 302, 314
Matthews 391
Parrey 432
Donn 451
Strawn 509
Smith 577
Dierking 620
Feeney 685, 690
Fuller 703
McNeal 733
George 757
Macmillan 801
Colvin 836, 859
Timpone 870
Holmquist 892
Rosenthal 975
Squires 994
Smith 1022
Ellis 1052
Bay 1070
Williamson 1093
Lingenfelter 1111, 1123
Lamb 1159
Lozar 1236

Los Angeles, October 3.

Thomas 16, 24
Keckler 57
Sollars 81

San Francisco.

Sopher 33
Hartell 62
Hanson 138-139

Phoenix.

Pihl 10
Clemens 32
Schimfessel 65

Kansas City.

Downing 13-14
Mallory 150-151
Rosiere 190-191, 199
Myers 223
Neville 337
Callahan 409
Grimes 452
Powell 465
Reisinger 514
Sartwell 530
Hester 601
Graham 617, 618
Holon 686
Jones 713
Jones 922, 927-930
Sjoholm 941
Grove 1033
Robinson 1065
Seaton 1131
Smith 1137, 1140, 1144
Bell 1193
Beeney 1278
Kelly 1310
Babcock 1323
Davis 1422

37. I PREFER SANTA FE JOINT SERVICE WORK BECAUSE OF THE PASS RIGHTS I GET FROM SANTA FE. THERE ARE OTHER REASONS WHY I PREFER A SANTA FE RUN IN JOINT SERVICE.

Los Angeles.

Dowding 52
Clarkson 116
Moody 205
Davis 331
Rafoth 369
Donalson 485
Pearson 566
Dierking 629
Taggart 653
Fuller 706, 714
McNeal 735
Macmillan 804
Colvin 855
Holmquist 904
Squires 995
Lamb 1172

San Francisco.

Slosson 106

Phoenix.

Schimfessel 70
Sipes 120, 122

Kansas City.

Downing 43
Mallory 159
Rosiere 200
Graham 624
Jones 714
Troutwine 913
Jones 928
White 988
Gulner 1017
Eppler 1149
Bell 1192
Bradford 1219-1220
Babcock 1327

38. WE GET REDUCED RATES AT THE HARVEY EATING HOUSES OR HOTELS. WE SIGN OUR NAME "T. B. M." ON OUR MEAL TICKETS.

Los Angeles.

Dowding 69
Clarkson 112
Scott 157
Moody 201
Morrison 252
Beckley 287
Davis 329
Rafoth 364
Parrey 418
Donn 451
Donalson 480
Strawn 510
Feil 536
Pearson 558
Smith 577
Berryman 600
Taggart 647
Feeney 673
Fuller 703
McNeal 733
George 757
Macmillan 801, 810
Colvin 836
Timpone 870
Holmquist 893
Wixom 918
Thies 947
Squires 995
Smith 1022
Ellis 1052
Bay 1070
Williamson 1093
Lingenfelter 1111
Lee 1139
Lamb 1161
Kingman 1180
Moore 1205

Los Angeles, October 3.

Thomas 17
Sollars 81

San Francisco.

Sopher 15
Hartell 62
Dufalt 83
Slosson 104
Mulholland 129
Hanson 139
Linnell 154
Sallade 174
Southwick 181
Ross 197
Wolf 247

Phoenix.

Pihl 10
Clemens 34
Schimfessel 65
Malouf 87
Sipes 115

Kansas City.

North 73
Mallory 151
Rosiere 192
Moss 250
Neville 317
Spencer 346
Cecil 446
Reisinger 511, 513
Hester 604
Woodburn 640
Mitchell 660
Jesmore 672
Seltenreich 742
Stewart 756
Cummings 792
Stephens 803
Powell 965
Scott 1112
Bradford 1213
Wilson 1375

39. WE COME UNDER THE RAILROAD RETIREMENT ACT. THE CONTRIBUTIONS WHICH WE ARE REQUIRED TO MAKE UNDER THIS LAW ARE DEDUCTED FROM OUR PAY BY THE EXPRESS COMPANY. SANTA FE PAYS HALF OF ALL SUCH TAXES.

Los Angeles.

Dowding 79
Clarkson 121
Scott 167
Morrison 258
Beckley 292
Davis 336
Rafoth 373
Matthews 397
Parrey 425
Donn 458
Donalson 489
Strawn 518
Feil 543
Pearson 564
Smith 582
Berryman 608
Dierking 627
Taggart 658
Feeney 680
Fuller 710
McNeal 738
George 762
Peterson 779
Macmillan 809
Colvin 845
Timpone 877
Holmquist 899
Wixom 927
Thies 953
Rosenthal 983
Squires 1000
Smith 1031
Ellis 1058
Bay 1077
Williamson 1097
Lingenfelter 1119
Lee 1145
Lamb 1166
Kingman 1188
Moore 1215
Lozar 1244

San Francisco.

Sopher 26
Hartell 67
Dufalt 88
Slosson 108
Mulholland 127
Hanson 143
Linnell 158
Sallade 168
Southwick 184
Ross 203
Tindall 238
Wolf 250
Davis 262

Phoenix.

Pihl 17
Clemens 44
Schimfessel 72
Malouf 94
Sipes 130

Kansas City.

Downing 21, 39
North 79
Mallory 159
Rosiere 196
Myers 230
Moss 254, 262
Walsh 282
Spencer 345
Cecil 446
Powell 471
Reisinger 498
Sartwell 523
Sittel 544
Hester 596
Graham 622
Jones 699
Seltenreich 748
Stewart 755
Stewart 826
Powell 844
Dodge 881
Troutwine 902
Sjoholm 943
White 986
Pfeiffer 1282

40. WE MAKE NO CONTRIBUTIONS TO AND RECEIVE NO BENEFITS FROM ANY SANTA FE HOSPITAL ASSOCIATION, NOT BEING MEMBERS THEREOF. IF WE BECAME INJURED IN JOINT SERVICE THE SANTA FE TOOK CARE OF US AND PAID OUR CLAIM, IF THE INJURY OCCURRED WHILE WE WERE HANDLING SANTA FE WORK; OTHERWISE THE EXPRESS COMPANY WAS LIABLE TO US.

Los Angeles.

Dowding 47-48
Clarkson 119-120
Scott 167, 173
Moody 209
Morrison 258
Beckley 292
Davis 336
Rafoth 373-374
Matthews 396
Parrey 425
Donn 451
Donalson 489
Strawn 518
Feil 543
Pearson 563
Smith 582
Berryman 608
Dierking 627
Taggart 658
Feeney 680
Fuller 710
McNeal 737
George 762
Peterson 779
Macmillan 808
Colvin 845
Timpone 877
Holmquist 899
Wixom 926, 935
Thies 952
Rosenthal 983
Squires 1000
Smith 1031
Ellis 1058
Bay 1076, 1077
Williamson 1097
Lingenfelter 1109, 1118
Lee 1145
Lamb 1166
Kingman 1188
Moore 1215
Lozar 1244

San Francisco.

Sopher 35
Hartell 67
Dufalt 88
Slosson 108
Mulholland 127
Hanson 143
Linnell 157
Sallade 168
Southwick 184
Ross 202
Tindall 238
Wolf 250
Davis 262

Phoenix.

Pihl 17
Clemens 44
Schimfessel 72
Malouf 94
Sipes 130

Kansas City.

Downing 21
Mallory 159
Rosiere 196
Myers 230
Moss 254
Neville 322
Reaves 363
Grimes 456
Catron 584
Graham 622
Holon 688
Cummings 787
Stewart 826
Dodge 881
Troutwine 902, 909-910
Sjoholm 943
White 986
Randell 1093
Cole 1102

41. I AM A MEMBER OF BROTHERHOOD OF RAILWAY CLERKS AND IT HAS A CONTRACT WITH THE EXPRESS COMPANY WHICH PROVIDES FOR OUR WAGES AND WORKING CONDITIONS (SEE EXHIBIT 2). I DO NOT KNOW OF ANY CONTRACT WHICH THE CLERKS' ORGANIZATION HAS WITH THE SANTA FE OR WITH ANY OTHER RAILROAD, COVERING JOINT SERVICE WORK. THE CONTRACT BETWEEN THE CLERKS AND THE EXPRESS COMPANY DOES NOT CONTROL OR REGULATE US AS TO THE INSTRUCTIONS WE RECEIVE OR THE REPORTS WE MAKE IN THE HANDLING OF SANTA FE WORK IN JOINT SERVICE.

Los Angeles.

Dowding 11
Clarkson 106
Scott 152
Moody 195, 214
Morrison 248
Beckley 282
Davis 325
Rafoth 358
Matthews 387
Parrey 413
Donn 445
Donalson 477
Strawn 504
Feil 532
Pearson 553
Smith 573
Berryman 594
Dierking 618
Taggart 641
Feeney 669
Fuller 698
McNeal 728
George 753
Peterson 772
Macmillan 795
Timpone 866
Holmquist 888
Wixom 914
Thies 943
Rosenthal 969
Squires 992
Smith 1014
Ellis 1050
Bay 1066
Williamson 1090
Lingenfelter 1107
Lee 1136
Lamb 1156
Kingman 1178
Moore 1202
Lozar 1232

Los Angeles, October 3.

Keckler 58

San Francisco.

Sopher 10
Hartell 57
Dufalt 80
Slosson 101
Mulholland 121
Hanson 136
Linnell 152
Southwick 179
Ross 193
Tindall 227
Wolf 246
Davis 259

Phoenix.

Pihl 7
Clemens 30
Schimfessel 62
Malouf 82
Sipes 111

Kansas City.

Downing 11, 15
North 67-69
Holloway 110
Bushnell 127
Mallory 145-146
Osborn 178
Rosiere 189
Myers 219
Moss 248-249
Walsh 272
Neville 315-316
Spencer 351
Reaves 360
Kurin 383
Callahan 401
Cecil 433
Grimes 451
Powell 466
Brewer 477
Reisinger 493
Sartwell 523
Sittel 541, 545
Dugger 556
Catron 579
Hester 597
Graham 614
Woodburn 642
Melson 651
Mitchell 659
Jesmore 671
Merry 676
Holon 683
Jones 695
Seltenreich 730, 743
Stewart 755
Baker 762, 775
Cummings 795
Stephens 808
Stewart 822, 833
Powell 843, 849
Holzapfel 870
Dodge 886
Troutwine 897
Jones 917
Sjoholm 949
Powell 962
Zook 977
White 982
Morris 1001
Gulner 1010
Grove 1046
Robinson 1068
Rogers 1075
Randell 1093
Cole 1098
Scott 1114
Park 1125
Seaton 1134
Smith 1136, 1139
Eppler 1151, 1155
Wait 1161
Cunningham 1170
Bodine 1178, 1180
Bussell 1182
Bradford 1222
Maddox 1268
Beeney 1276
Pfeiffer 1286
Abney 1290
Graham 1294, 1298
Kelly 1309
Babcock 1332
Allen 1339
Morgan 1344
Sewell 1353
Williams 1358
Eflin 1362
Wilson 1368
Burbett 1412
Davis 1419, 1430
Huff 1442
Dorman 1449
Kelley 1457
English 1463, 1467

42. I DO NOT KNOW OF ANY OTHER DISTINCT WRITTEN CONTRACT WHICH DEFINES MY EMPLOYMENT OR SENIORITY RIGHTS ON THE SANTA FE IN THE MANNER IN WHICH THE CLERKS' AGREEMENT PROVIDES FOR IT WITH THE EXPRESS COMPANY.

Los Angeles.

Beckley 296	Dierking 630	Rosenthal 977
Davis 340	Fuller 716	Ellis 1053
Rafoth 366	McNeal 735	Bay 1072
Donn 464	Macmillan 803	Lingenfelter 1113
Strawn 512	Colvin 840	Kingman 1184
Feil 532	Timpone 872	Lozar 1252
Berryman 602	Thies 958	

San Francisco.

Slosson 106	Hanson 142	Tindall 240

Phoenix.

Schimfessel 68	Sipes 122

Kansas City.

Downing 40	Reaves 366	Jones 724
North 75	Grimes 454	Baker 766-767
Bushnell 133	Powell 468	Dodge 890
Mallory 154	Brewer 477	Troutwine 905
Neville 325	Sittel 549	Jones 922, 927

43. THE CLERKS' AGREEMENT WITH THE EXPRESS COMPANY COVERS OUR EMPLOYMENT RELATION WITH THE EXPRESS COMPANY BUT DOES NOT DEFINE OR GOVERN OUR RELATIONS WITH THE SANTA FE BECAUSE THE GENERAL CHAIRMAN HAS NO CONTRACT WITH THE SANTA FE.

Kansas City.

Downing 28
North 68, 69, 97
Mallory 146, 165
Rosiere 189-190
Myers 241
Moss 249
Neville 316
Spencer 343, 351, 352
Reaves 373
Kurin 386, 395
Grimes 458
Sittel 545
Catron 580
Hester 598
Seltenreich 746
Scott 1115
Smith 1139
Pfeiffer 1287
Wilson 1369
Davis 1431

44. WHEN THE COLLECTIVE AGREEMENT BETWEEN THE BROTHERHOOD OF RAILWAY CLERKS AND THE RAILWAY EXPRESS COMPANY WAS ENTERED INTO, BOTH PARTIES TO THAT AGREEMENT KNEW OF THE EXISTENCE OF JOINT SERVICE ON THE SANTA FE AND HOW IT OPERATED AND THAT THE REGULAR WORK OF THE EXPRESS COMPANY MESSENGERS IN JOINT SERVICE ON THE SANTA FE WAS NOT ONLY THE HANDLING OF EXPRESS BUT ALSO THE HANDLING OF SANTA FE BAGGAGE, UNITED STATES MAIL, SANTA FE COMPANY MAIL, AND SANTA FE COMPANY MATERIAL.

Los Angeles.

Lozar 1250, 1251

45. UNDER THE PROVISIONS OF THE COLLECTIVE AGREEMENT BETWEEN THE BROTHERHOOD OF RAILWAY CLERKS AND THE EXPRESS COMPANY, THE EXPRESS COMPANY IS GIVEN THE RIGHT TO ESTABLISH SENIORITY DISTRICTS, AND IN THESE DISTRICTS THE EXPRESS COMPANY MESSENGERS HAVE THE RIGHT TO BID ON VACANCIES OCCURRING IN JOINT SERVICE POSITIONS ON ANY RAILROAD. THE EXPRESS COMPANY PUBLISHES A LIST CONTAINING THE NAMES OF ITS TRAIN SERVICE EMPLOYEES AND THE DATE OF THEIR EMPLOYMENT IN TRAIN SERVICE. THIS IS CALLED A "ROSTER" OR "SENIORITY LIST." MY NAME IS ON THAT ROSTER. BRAKEMEN ARE NOT SHOWN ON ANY EXPRESS COMPANY SENIORITY LIST.

Los Angeles.

Dowding 22, 25
Clarkson 113-115
Scott 148, 158-161
Moody 192, 203
Morrison 254
Beckley 288, 289, 315
Davis 331, 332
Rafoth 365-368
Matthews 392, 393
Parrey 409, 413
Donn 452
Donalson 481, 485
Strawn 510
Feil 529, 537-538
Pearson 559
Smith 578-579
Berryman 600-601
Dierking 622, 623
Taggart 648-653
Feeney 674-675
Fuller 704
McNeal 733
George 758
Peterson 770, 776
Macmillan 802
Colvin 837-841
Timpone 870
Holmquist 893
Wixom 918, 921
Thies 947
Rosenthal 976
Squires 996
Smith 1023
Ellis 1052-1054
Bay 1071, 1073
Williamson 1094, 1095
Lingenfelter 1112-1113
Lee 1139
Lamb 1162
Kingman 1181, 1184
Moore 1206
Lozar 1232, 1237

Los Angeles, October 3.

Keckler 63
Sollars 75

San Francisco.

Sopher 16
Hartell 63-64
Dufalt 83-84
Slosson 105-106
Mulholland 124
Hanson 139
Linnell 155
Sallade 166
Southwick 181
Ross 198
Tindall 228
Wolf 248
Davis 257, 259

Phoenix.

Pihl 11
Clemens 36-37
Schimfessel 66, 70
Malouf 88-89
Sipes 117-118

Kansas City.

Downing 15-16
North 73
Holloway 108-109
Bushnell 132
Mallory 151, 154
Osborn 179
Rosiere 192
Myers 224-225
Moss 250, 251, 257
Walsh 272, 276
Neville 317-318
Spencer 340, 346
Reaves 361-362
Kurin 383-384
Callahan 404
Cecil 434-435
Grimes 453
Powell 465-466
Brewer 476-477
Reisinger 487
Sartwell 524
Sittel 542
Dugger 556-557
Catron 581-583
Hester 599-600
Graham 619
Woodburn 638
Yarnell 645-646
Melson 651
Mitchell 659
Jesmore 671
Merry 676
Holon 686
Jones 697
Seltenreich 730
Stewart 755-756
Baker 762-763
Cummings 787
Stephens 798, 801-802
Powell 843
Holzapfel 865
Dodge 877
Troutwine, 897, 899, 907
Jones 919, 920
Sjoholm 941
Powell 962-963
Zook 971
White 982, 984
Gulner 1011
Robinson 1067
Graham 1295, 1296
Kelly 1311
Babcock 1323
Allen 1338
Morgan 1343-1344
Williams 1356-1357
Eflin 1359-1360
Wilson 1368-1369

46. THE EXPRESS COMPANY DOES NOT HAVE A SEPARATE ROSTER, WITH THE NAMES OF THE JOINT SERVICE MEN WHO ARE IN SERVICE ON THE RAILROADS IN ANY EXPRESS COMPANY DISTRICT. THE ROSTER IS A LIST OF THE TRAIN SERVICE EMPLOYEES IN EACH DISTRICT, WHETHER THEY ARE EXPRESS MESSENGERS, JOINT SERVICE MESSENGERS, OR HELPERS. EXPRESS COMPANY ALSO KEEPS A SEPARATE ROSTER OF DEPOT EMPLOYEES. DEPOT SENIORITY BEGINS ON THE DAY WE ARE AWARDED A REGULAR JOB. ROAD SENIORITY STARTS THE DAY WE ARE AWARDED A REGULAR RUN ON THE ROAD. BOTH SENIORITIES CONTINUE TO ACCRUE. WE CAN BID BACK AND FORTH, BUT WE CANNOT BUMP BACK AND FORTH.

Los Angeles.

Rafoth 367
Matthews 392
Parrey 419
Donn 453
Donalson 482
Strawn 511
Feil 538
Pearson 559
Smith 578
Berryman 601
Dierking 623
Taggart 649
Feeney 674
Fuller 704
McNeal 733
George 758
Peterson 776
Macmillan 802
Colvin 839
Timpone 871
Holmquist 894
Wixom 919
Thies 947
Rosenthal 976
Squires 996
Smith 1024
Ellis 1053
Bay 1071
Williamson 1094
Lingenfelter 1112
Lee 1139
Lamb 1162
Kingman 1181
Moore 1206
Lozar 1237

Los Angeles, October 3.

Keckler 63
Sollars 75

San Francisco.

Sopher 17, 35
Hartell 64
Dufalt 84
Slosson 105
Mulholland 124
Linnell 155
Sallade 166
Southwick 181
Ross 198
Wolf 248

Phoenix.

Pihl 12
Schimfessel 67
Sipes 118

Kansas City.

Downing 16
North 73
Holloway 108
Bushnell 129
Mallory 151
Rosiere 193
Myers 224
Moss 251
Walsh 276
Neville 317
Spencer 346
Reaves 361
Kurin 378
Callahan 404
Grimes 453
Powell 466
Brewer 476
Reisinger 495
Sartwell 524
Sittel 542
Dugger 557
Catron 581
Hester 599
Graham 619
Woodburn 638
Yarnell 646
Holon 686
Seltenreich 731
Stewart 756
Baker 763
Cummings 789
Stewart 824
Powell 843
Troutwine 907
Jones 919
Powell 962
White 984
Gulner 1011
Smith 1146

47. I HAVE NEVER SEEN A SANTA FE SENIORITY ROSTER COVERING MESSENGERS IN JOINT SERVICE ON THE SANTA FE. NONE OF THE ROADS, SO FAR AS I KNOW, PUTS OUT A ROSTER OF ITS JOINT SERVICE MESSENGERS.

Los Angeles.

Clarkson 115
Scott 161
Moody 196, 203
Morrison 254
Beckley 289
Davis 332
Rafoth 367
Matthews 392
Parrey 419
Donn 453
Donalson 482
Strawn 511
Feil 538
Pearson 559
Smith 578
Berryman 601
Dierking 623
Taggart 650
Feeney 674
Fuller 705
McNeal 734
George 758
Peterson 776
Macmillan 802
Colvin 840
Timpone 871
Holmquist 894
Wixom 920
Thies 948
Rosenthal 976
Squires 996
Smith 1024
Ellis 1053
Bay 1072
Williamson 1094
Lingenfelter 1112
Lee 1140
Lamb 1162
Moore 1206, 1207
Lozar 1237

Los Angeles, October 3.

Keckler 64
Sollars 85

San Francisco.

Sopher 18
Hartell 64
Dufalt 84-85
Slosson 105
Mulholland 125
Hanson 139
Linnell 155
Sallade 166
Southwick 182
Ross 199
Tindall 228
Wolf 248

Phoenix.

Pihl 12
Clemens 38
Schimfessel 67
Sipes 118

Kansas City.

Downing 16
North 74
Mallory 152
Rosiere 193
Myers 224
Moss 251
Walsh 277
Neville 317
Spencer 347
Reaves 362
Kurin 383
Callahan 404
Cecil 434
Grimes 453
Powell 465
Brewer 477
Reisinger 495
Sittel 543
Dugger 557
Catron 581
Hester 600
Graham 619
Yarnell 646
Melson 653
Jesmore 671
Holon 686
Seltenreich 731
Stewart 756
Baker 763
Cummings 789
Stephens 802
Stewart 824
Powell 843
Holzapfel 865
Jones 919
Sjoholm 941
Powell 963
Zook 975
Gulner 1011
Robinson 1067
Rogers 1073
Bradford 1217
Wilson 1374

48. AN EXPRESS COMPANY MESSENGER, WITH MORE SENIORITY IN THE DISTRICT BUT WITHOUT ANY SERVICE ON THE SANTA FE, COULD BUMP ANY JUNIOR MESSENGER IN THE DISTRICT, NO MATTER HOW MUCH SANTA FE SERVICE THE JUNIOR MESSENGER HAD.

Los Angeles.

Moody 219
Beckley 288, 300
Parrey 421
Donalson 484
Taggart 652
Feeney 676
Fuller 705
George 760
Macmillan 804
Colvin 841
Timpone 873
Wixom 922
Ellis 1054
Bay 1073
Williamson 1095
Lee 1140
Kingman 1185
Moore 1207

San Francisco.

Sopher 19
Hartell 65
Dufalt 85
Slosson 106
Hanson 140
Ross 200

Phoenix.

Pihl 13
Clemens 41
Schimfessel 69
Malouf 89

Kansas City.

North 74
Myers 225
Moss 251
Walsh 279
Spencer 340
Cecil 435
Grimes 459
Powell 471
Brewer 482
Reisinger 496
Sartwell 525
Sittel 542
Hester 600
Woodburn 638
Troutwine 907